

It's About YOUTH

Newsletter of the State Youth Council on Workforce Services • January 2005



STAY IN SCHOOL...

In case you don't already know it, staying in school makes you or your child more likely to earn good money than not. According to American Psychologist:

- High school graduates will earn \$212,000 more than non-graduates will over their lifetimes.
- College graduates will earn \$812,000 more than high school dropouts will over their lifetimes.
- Graduate students with professional degrees will earn nearly \$1.6 million more than college graduates will over their lifetimes.

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Chair's Message

Over the last several years, we have seen great results from the WIA Youth program. For this to continue we need to ensure that we select vendors for each region that have the capabilities to perform up to program requirements. Several regions in the state have been or will be going through the Request For Proposal (RFP) process. It is a tedious and exhaustive process.

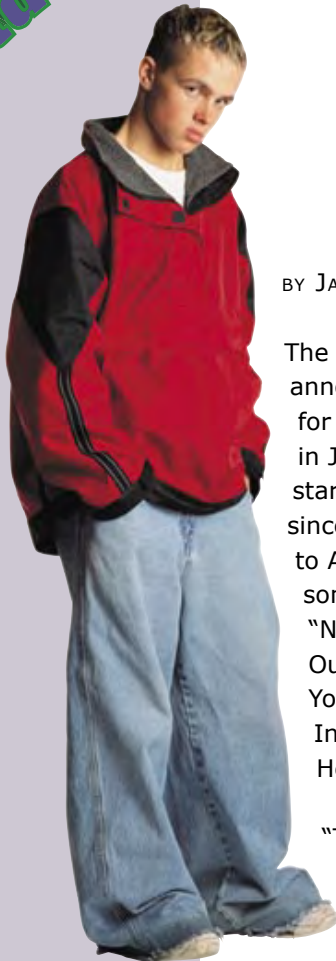
Recently having gone through this process in the Northern Region, I know that it is a very thorough process and that it does work.

I would like to thank those great people in procurement and programs at the State for their diligence and help as the regions proceed through this RFP process. Thank you to those who are volunteers who have donated a large chunk of time to ensure that this process works. Your input both on a regional and state level is very valuable.

As you enjoy this issue of It's About YOUTH, a special thanks needs to be extended to Tom Darais, Chair of the Communication and Awareness subcommittee, and the committee members that have created this great communication tool which is used throughout the state.

Jan Zogmaister

State Youth News



DOL's New Vision for the Delivery of WIA Youth Services

BY JANE BROADHEAD

The Department of Labor (DOL) announced a change in direction for delivering WIA Youth services in July 2004. Utah has a head start on the new DOL agenda, since the Governor's Transition to Adult Living initiative meets some of the mandates in the "New Strategic Vision to serve Out-of-School and At-Risk Youth under the Workforce Investment Act" document. Here's an excerpt:

"The Employment and Training Administration's new vision for serving youth will present challenges for how state and local WIA programs interact and link with state and local education and economic development systems. To achieve this vision, ETA will adopt a new strategic approach across four major areas:

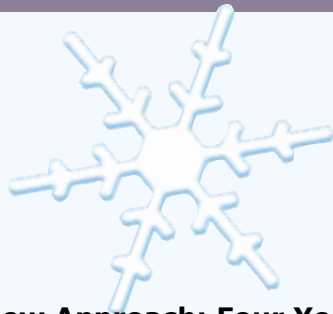
- Focus on Alternative Education
- Meeting the Demands of Business, Especially in High-Growth Industries and Occupations
- Focus on the Neediest Youth
- Focus on Improved Performance

A cross-agency team from Utah attended a DOL sponsored regional forum in Arizona in December. People from DWS, DCFS, Juvenile Justice, and the Utah State Office of Education created a strategy to refocus the WIA youth program in Utah in response to the four focus areas mentioned above. There will be discussion about the plan at the State Youth Council meeting.

To view the Training Employment Guidance Notice No. 3-04, select the following link: <http://wdr.doleta.gov/directives/attach/TEGL3-04.pdf>

**To achieve this
new vision, ETA
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four major areas.**

...coordinating, disseminating and ensuring quality services to Utah youth.



Eastern Region: in the spotlight

New Approach: Four Youth Councils in Southeast Counties

The Southeast Regional Council, which includes the Carbon, Emery, Grand and San Juan Counties, was asked recently by state WIA officials to reorganize its youth council. A youth council had been formed about five years

ago, but had not been functioning for the past few years.

The Southeast Regional Council approved a plan to have a local youth council in each of its four counties, along with a regional youth council comprised of a chair and one representative from each of the local county youth councils. The organization structure is shown below, with

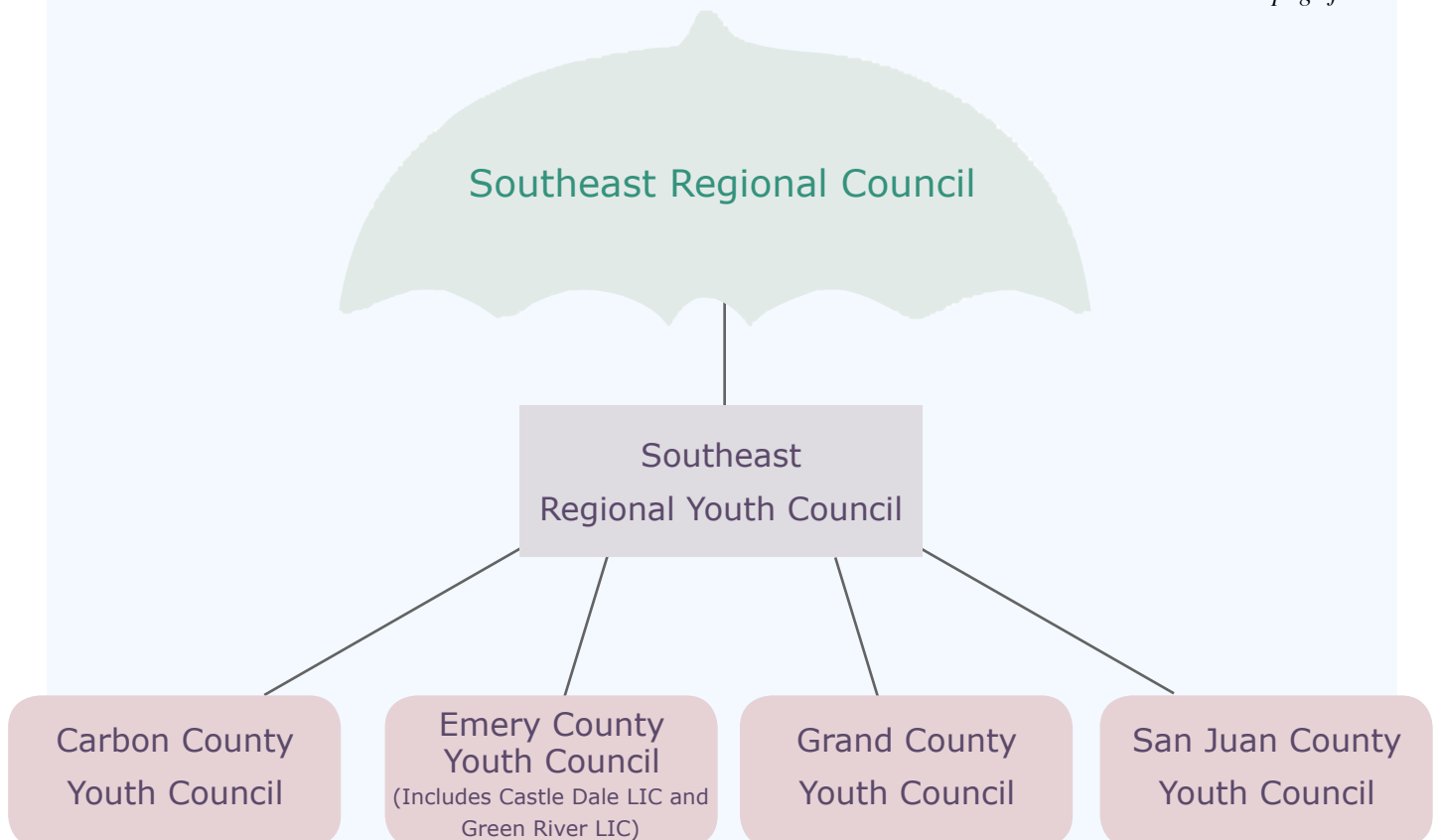
the Regional and Local Youth Councils operating under the umbrella of the Regional Council.

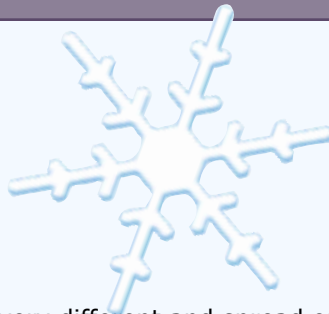
Southeast Regional Youth Council

Gary Oliver, Chair of the Regional Youth Council, is very enthused about the new organization.

"We have four counties that are

continued on page four





Eastern Region: Continued

very different and spread out, and it was difficult to get the players together to have a cohesive youth council. By doing it this way, we have four strong local councils that can deal with local issues, and our Region Youth Council is composed of a member from each of the local youth councils, so our Region Youth Council will be very effective in developing regional policies."

In setting up the four local councils, a decision was made and approved by the Regional Council to utilize Local Interagency Councils (LICs) as local youth councils. LICs are functioning in all of the counties, and include representatives from juvenile probation, school districts, the Division of Child and Family Services, alternative schools, and youth detention centers.

The proposal was presented to each of the LICs, and in each case, the local LIC thought it would be a good fit to function as the local youth council. Additionally, each LIC selected one member to serve on the Regional Youth Council.

Rick Donham, who works for Four Corners Mental Health, was selected to be the Regional Youth Council representative from the Grand County



*Rick Donham and Teresa Carey,
Moab Community School Director,
participate at LIC meeting.*

LIC. "I liked the proposal for our LIC to function as the local youth council. Already, we are seeing that WIA issues have strong relevancy to our other LIC programs. And our LIC members understand youth issues and can offer good feedback and insight on proposals."

Worthy Glover, supervisor in the Blanding DWS Office, and chair of the San Juan LIC, was enthused to see the LIC show support for functioning as the local youth council. "Our office spends thousands of dollars in youth training, and we need to improve our involvement with the other youth programs in the area. The LIC can help us develop policies and successful strategies for our WIA youth, and I think the number of youth referrals will increase as we work together in the LIC."

All involved parties are positive about the formation and operation of the local youth councils. The reorganized Southeast Region Youth Council will be holding its first meeting in December.



Delena Fish, Emery County EC manager (in striped sweater), Geraldine Wright, LIC Committee Chair, and Corrina Shelton (right), Frontier Project case manager, discuss WIA youth issues at Dec 8 Castle Dale LIC meeting.

Uintah Basin Youth Council Recognizes Excellent Work of Young Webmaster

One of the most enjoyable things the Uintah Basin Youth Council does at its meetings is recognize successful youth. Each of the youth partners take a turn. In the November meeting, the Council honored Dustin Fitzgerald, a successful youth from the School to Careers program.

At the Youth Council meeting, Dustin demonstrated his Web site and projects he has (using his own equipment). Adults on the Council that develop power point presentations watched in awe -- and jealousy -- the special features and animation in his projects. His equipment is valued at nearly \$4000, and includes a nice laptop, sound projector, speakers, attachments and software.

Dustin is now a senior at Union High School in Roosevelt, and is very interested in

pursuing a computer technology career. He has been the webmaster for Dinosaurland Resource Conservation and Development (RC and D) for the past two years. Dustin has also produced excellent power point presentations used by the RC and D Council, and was responsible for developing the T-shirt logo used for the annual ConAmore Fishing Day. You can visit the RC and D Web site at <http://users.ubtanet.com/dinosaurlandrccd/> (hint: don't use www in the address).

Dinosaurland Resource Conservation and Development has been associated with the Work-Based Learning Internship Program since it came into existence in 1995. They have actively participated in the program to assist youth to become better acquainted with the various career opportunities available to them. An RC and D manager, Peggy Killian, attended a recent Youth Council meeting and was recognized for supporting the intern program.



Dustin, center, receives certificate with Peggy Killian, left, Ina Nielson, High School Counselor, and parents, Don and Joni Fitzgerald (right)





Region Updates

Central Region

Youth Employability Services (YES)

Community Awareness Breakfast a Success

The Youth EmployAbility Program held a "Say YES to Breakfast" Event on November 17. This event was held to educate community partners and referral sources on the services provided by YES and give them a chance to meet YES staff. There was a short program to introduce the YES program and staff. Two YES clients, Ericka Ringer and Rosemarie Norton, spoke about how the YES Program has positively impacted their lives.

The case managers and supervisors contacted each of the Salt Lake County and Tooele schools prior to the event to invite key school employees to the event; contact

with the schools will be continued for the purpose of building relationships and assisting with any follow up presentations. There has been several requests for follow up presentations which, when held, will allow YES staff to leverage the benefits of the breakfast event for recruitment in addition reaching the primary goal of educating partners about the YES program.

Time Management Workshop Offered to Youth



A Time Management workshop was held for the YES participants on December 10, 2004. The workshop was developed by Julie Bills and co-facilitated by two YES youth, Mara Burbank and Chavella Maez. The YES youth presented an 'ice breaker' exercise to get the workshop rolling. Twenty-eight youth attended this workshop. At the end of the workshop, each participant was given day planners from Franklin Covey and a travel alarm clock with the YES logo on it.

Family Night Out - Murder Mystery Dinner

On October 21, 2004, the YES Leadership Committee helped to facilitate a Murder Mystery dinner held at the Redwood Multi-purpose Center. Youth arrived early to assist with food preparation, activity organization, and copying flyers to hand out, etc. Over 90 youth & parents attended this activity; YES/YFP youth and families numbered about 18 of the total attending.

At conclusion of this activity, the group discussed issues having communication relevancy, such as what they learned from the Murder Mystery Dinner, how communication affected the outcome of the activity, who took the leadership role and why, and who followed the leaders instructions and why.

Mountainland Region

The Mountainland Region has focused on leadership throughout the last quarter. This quarter, a Literacy Project was completed that had been planned and was in progress since April. Approximately 20 WIA Youth Participants visited several elementary schools

...coordinating, disseminating and ensuring quality services to Utah youth.

Region Updates



in the Nebo School District and distributed over 700 books to 1st and 2nd grade students. The purpose of the project was two-fold: To help the 1st and 2nd grade children build a home library and to let WIA Youth gain leadership skills through the promotion of reading. Both parties benefited greatly and all felt like it was a success.

Mountainland Region also held a Bordering on Success Leadership Conference on November 6th at the Homestead Resort in Midway. The conference was held in Midway to accommodate some of the youth in Mountainland's more rural areas. Youth from the Provo area were bussed to the location. Tim Border was the guest speaker. Tim is a nationally renowned speaker for his expertise in human effectiveness, personal ownership and motivation, and overcoming the challenges of change. The conference allowed the youth to have fun and helped them feel motivated and empowered to reach their goals.

Mountainland Region now gives recognition to Sophia Gonzales who enrolled in the WIA Youth Program in September 2004 when she was 15 years old. She was basic skills deficient and suffered from depression and insomnia. Sophia came in wanting assistance with school and finding employment, and with ultimately becoming an Aircraft Mechanic. Her mom had many health issues. Her father was the sole income provider for the home.

Since she began participating in the WIA program, Sophia has completed two internships and several workshops to help her gain job skills in her area of interest.

Sophia currently attends high school and uses ongoing tutoring to help her get good grades and to prepare her to take the ACT. In addition, she works part-time at El Azteca to pay her own expenses and to help the family out a little. Somehow, Sophia still makes time to be the Head Director of the upcoming ROTC State Drill Meet Project.

Despite her challenges, Sophia consistently and cheerfully works toward her long-term goal of entering the military. WIA is proud to be able to assist Sophia.

Northern Region

Times have been busy in Northern Region. Our Youth Councils have new leadership. Cecil Robinson, the Director of Community Programs for the Division of Juvenile Justice Services in the Department of Human Services, is our new Youth Council Chair in the Wasatch North area. Scott Williams, USU Extension Agent 4-H/Youth Development, Cache County Extension, is our new Youth Council Chair in the Bear River area.

WIA Youth Requests for Proposals were reviewed by Council members and DWS. The contract was awarded in the Wasatch North Area to Futures Through Training. They will be working with youth in Davis, Weber, and Morgan Counties. WIA Youth Services in the Bear River area will be provided by the Logan





Region Updates

and Brigham City Employment Centers. Brent Welsh is an Employment Counselor from the Logan office who is promoting the program in Cache, Box Elder and Rich Counties.

Futures Through Training

Futures Through Training (FFT) has been actively participating in the Transition to Adult Living pilot project. They are partnering with the Division of Child and Family Services in the Northern Region to ensure that the youth are getting enrolled in WIA Youth and getting the services they need to be successful. They have had a lot of transition in their office over the past few months. They have had three case managers and the program director move out of state. In spite of all of the change, the youth in our program are doing great and progressing toward their goals.

Craig W. came into FFT program a little over a year ago. At the time, his job at Lagoon was ending and he wasn't sure where to go next. He had always wanted to work in the emergency medical field but didn't know how to get started. He had dropped out of high school and was 20 years old. FFT assisted Craig in getting enrolled in adult education at the Ogden Weber Applied Technology Center (OWATC). Craig was told that he could also enroll in a training course through the OWATC and earn credits toward his high school diploma. Craig became interested in the Emergency Medical Technician program at the Davis Applied Technology Center.

Subsequently WIA funds helped Craig pay for the course. Craig completed the course and passed the EMT certification exam. Craig is now employed as an EMT at Gold Cross Ambulance in Salt Lake City.

Kelly B. enrolled in Futures Through Training in March 2004. At the time of enrollment he was a high school drop out and unemployed. Within two months, he had earned his G.E.D., was working on his high school diploma, and had started the forklifting program at the Ogden Weber Applied Technology Center (OWATC). He was placed at a paid internship with Ogden City School District while completing his training at the OWATC. Kelly successfully completed his forklift certification in September and has been hired by Western Zirconium. His employer reports that he is doing very well there. Kelly is also the proud father of a baby girl, born December 9, 2004.



***For the latest career
guide information, visit
jobs.utah.gov/wi***

Region Updates



Western Region

All Youth - One System "Building Winning Habits One Success At A Time"

The Department of Workforce Services (DWS), Western Region, WinField Kids Program provides comprehensive services to youth from diverse social, economic, and cultural backgrounds in compliance with WIA requirements. The services include intensive employment, academic and personal development coaching/training for at-risk populations.

WinField Kids has a strategic approach to providing employment and training services to out-of-school youth (the most at-risk youth in a demand-driven workforce system). Key strategies and outcomes of the WinField Kids Program target the at-risk youth populations and their service needs set forth in the White House Task Report For Disadvantaged Youth (2003) and the New Strategic Vision, Education and Training Administration, U.S Department of Labor (2004). The WinField Kids Program provides services to fulfill these youth visions.

The Western Region covers eleven (11) counties and approximately 8,000 square miles. Effective delivery of WIA Youth Services throughout the entire region re-

quires extensive collaborative partnering with people, many of whom represent public and private institutions. The Western Region continues to seek and find the best possible collaborative partners and resources in efforts to provide the best possible mix of services to youth. Building successful collaborative partnering relationships necessitates that participants bring value-added resources to the table which benefit all participating parties.

Western Region Outreach Collaborative Partnering

WinField Kids is pleased to announce a new collaborative partnership with Utah State University. The following provides a brief outline of the collaborative partnering relationship:

- What Utah State University provides
- Facilities for WinField Kids Workshops
- Facilities for WinField Kids to meet with prospective and enrolled WIA Youth
- Volunteers to work with WinField Kids WIA Youth
- Participation in 4-H Leadership programs and activities
- Post-secondary educational training

The Western Region continues to seek and find the best possible collaborative partners and resources in efforts to provide the best possible mix of services to youth.



Region Updates

Western Region Cont.

- Post-secondary educational credential attainment services
- Referrals of at-risk youth, in-school youth, and out-of-school youth

WinField Kids provides Collaborative, coordinated service resources to its Service partners, which may include the following:

- Classroom training and youth activities
- Personal youth development coaching / training
- Adult mentoring / peer mentoring
- Academic remediation
- Career development training
- Worksite learning opportunities
- Occupational skills training opportunities
- Post-secondary educational opportunities
- Leadership development opportunities
- Job skills training



- Employment opportunities
- Personal development training
- Substance abuse / prevention training
- Tobacco and alcohol / prevention training
- Transitional living skills training
- Prosocial behavioral training
- Interagency/company collaborative resource pathways
- Outreach promotion of partner's available resources

In order for collaborative partnerships to succeed, a win-win, value added perspective must be adopted. Many times one must give-give before returns are realized. Sometimes all it takes is one individual or collaborative partner to catch the vision and believe in the program for things to work.

WinField Kids vision includes the establishment of national, state and local at-risk youth service programs. WinField Kids welcomes the opportunity of working with other youth services providers, state agencies, etc. See www.winfieldkids.com for additional details.

Job Corps Hits 40th Anniversary

BY SCOTT SNEDDON

Forty years ago President Lyndon Johnson signed into law the Job Corps program. Job Corps is just one leg of the president's "War on Poverty" program. Head Start was also initiated at that same time.

Over the past 40 years Job Corps has vocationally trained over 2 million disadvantaged youth. The program began as a program only for young men. Later women entered the Job Corps. At first only a few Job Corps centers existed with a few thousand youth enrolled in the program. Today there are more than 120 centers nationwide with more than 70,000 enrollees.

Job Corps takes youth 16-24 years of age that are U.S. citizens or legal immigrants. Today's Job Corps centers also have immigrant students from the South Pacific, Middle East, and the Caribbean. About 25% of the students are female. The current 40-year anniversary celebration will last all year with each quarter of the anniversary year having a different theme: Sept.-Dec. is "Change", Jan.-March is "Career", April-June, is "Community", and the final theme is "Character." This anniversary year will be full of projects and activities in centers and in communities across the nation.

The Clearfield Job Corps Center has 1300 students and offers 24 vocational trades. The Center is a full residential center complete with a Wellness Center, Recreation Center, and an accredited high school that offers early college programs. We also offer ESL classes and GED programs. Hundreds of students from Clearfield

volunteer in numerous community projects during the year.

On Saturday November 20, Congress passed the 2005 Fiscal Appropriations bill. The bill provides \$1.559 billion for Job Corps. The bill provides for operations and programs as well as constructions and renovations. The Appropriations bill gives Job Corps a \$36 million increase over the 2004 budget. The funding contains increases for the country's 122 Job Corps centers to maintain student services and comprehensive residential services for 70,000 students. The bill gives Job Corps \$116 million for construction and renovation of dormitories, classrooms and other student facilities.

Legislative language and funding was included for Job Corps and the Transportation Security Administration to develop a "demonstration partnership" with TSA at multiple Job Corps centers so that Job Corps can fill unmet needs by providing TSA access to an expanded labor pool.

The Department of Labor and the Department of Homeland Security are encouraged to develop a cooperative agreement that would help leverage federal resources to provide TSA with an expanded pool of job applicants and to utilize Job Corps facilities as appropriate to support the needs of TSA.

Job Corps has continued to be the nation's number one job training program with the support of all of the presidents since President Johnson, as well as the Republican and Democratic members of Congress.

State Youth Council Member Profile

Cecil Robinson, Director of Community Programs for the Division of Juvenile Justice Services, State of Utah:

Cecil graduated from BYU in Business Management in 1982 and has been a program Director with the Division of Juvenile Justice Services (DJJS) since 1999. Prior to that time he was a Support Services Coordinator for DJJS for over 10 years. He represents the Division of Juvenile Justice Services on several community committees including: Davis County Health and Human Services Coordinating Council; Weber County Interagency Community Advisory

Committee; Utah Substance Abuse and Anti-Violence Coordinating Council Treatment; and the Davis County Executive Committee on Safe Homes, Schools, and Communities. Cecil is also responsible for relationships with the Juvenile Court and with private companies that the Division of Juvenile Justice Services contracts with.



Youth Council Schedule

The State Youth Council meets as part of the State Council on a quarterly basis. Meetings are scheduled for 2005 on January 13, April 21, July 14, and October 13.

Contact Information

If you have suggestions of comments for the newsletter, please contact Julie Lay at jlay@utah.gov. If you have questions regarding the State Youth Council, please contact Jane Broadhead at jbroadh@utah.gov or go to our Web page at jobs.utah.gov and select State Council/State Youth Council.

If you have questions regarding youth services or youth programs, please contact the Youth Specialist in your area:

Northern: Christine Mayne, cmayne@utah.gov
Mountainland: Wendy Hughes, whughes@utah.gov
Central: Rebecca Banner, rbanner@utah.gov
Western: Ann Barnson, abarso@utah.gov
Eastern: Pattie Hansen, pattiehansen@utah.gov

If you have questions regarding Regional Youth Councils in your area or your Regional Council, please contact the Regional Council Coordinator in your area:

Northern: Susan Hill, shill@utah.gov
Mountainland: Julie Lay, jlay@utah.gov
Central: Diane Lovell, dianelovell@utah.gov
Eastern: Bob Gilbert, bobgilbert@utah.gov
Southeastern: Lorna O'berto, loberto@utah.gov
Western: Roger Halladay, rhalladay@utah.gov



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